

# SUSTAINABLE PROCUREMENT

November 2021

**In Malmos we have chosen to use the term “sustainability” instead of “corporate social responsibility” or “CSR”.**

Sustainability is part of our way of doing business. It is part of our behavior; both as an employer, as a company and as a part of the surrounding society - locally, nationally and worldwide.

Sustainable profitability is a key element of our strategy. We want to show that Malmos provide services that are profitable, have a positive social impact and are both environmental and climate friendly. We want to show that it is not necessary to compromise on profitability in order to be sustainable.

As part of our efforts, we have identified a number of areas which we consider essential to maintain a sustainable cooperation.

**We have chosen to divide our suppliers into 4 categories of sustainability:**

- SUSTAIN
- GREEN
- LIGHT GREEN
- FAIR

The areas of action are presented in the following table. All of the selected areas must be documented.

As something completely new, we are now introducing an annual evaluation of cooperation with our key suppliers. An evaluation which of course focuses on quality, logistics and price levels, but also includes elements of sustainability.

**We work with the following supplier categories:**

	SUSTAIN	GREEN	LIGHT GREEN	FAIR
<b>PEOPLE</b>				
Meet the demands in the danish labor market agreement for our industry				
Work purposefully to prevent discrimination				
Meet regulatory requirements for machines, certificates and training				
Have a policy on alcohol and smoking				
Have students or apprentices				
Are ISO 45001 certified				
Conduct annual well-being measurements among employees				
Have at least one collaboration, partnership or similar with civil society				
Improve labor market outcomes for people with a weak connection to the labor market				
Have a senior policy				
Other you can contribute				

Table continues on the following page

	SUSTAIN	GREEN	LIGHT GREEN	FAIR
<b>ENVIRONMENT</b>				
CE marking	■	■	■	■
Always provide chemical user instructions where required	■	■	■	■
Provide EPD on products	■	■	■	■
Have efforts to reduce fossil fuels	■	■	■	
Inform when there is a recirculated or more environment friendly alternative to an ordered item	■	■		
Work with reduction of CO <sub>2</sub> footprint	■			
Are ISO 14001 certified	■			
Make CO <sub>2</sub> reports (scope 1, 2, 3)				
Make efforts to promote biodiversity				
Make efforts to reduce water consumption				
Work to reduce waste, e.g. in the form of recyclable packaging				
Reduce own waste at deliveries				
Increase use of electrically powered equipment				
Make environmental data available to Malmos				
Other you can contribute				
<b>ADDED VALUE</b>				
Have activities for a better climate	■	■		
Offer sustainable solutions	■			
Work with or participates in partnerships focused on technological innovation				
Work with or participates in partnerships focused on process innovation				
Other you can contribute				
<b>GOVERNANCE</b>				
Meet human rights	■	■	■	■
Have politics regarding corruption	■	■	■	■
Have competition policy (price agreement, cartel ect.)	■	■	■	
Have a health and safety policy	■	■		
Have a CSR or Sustainability Policy	■			
Use mediation as a dispute resolution				
Prepare green accounts				
Other you can contribute				
<b>EVALUATION</b>				
Accepted annual evaluation of trade agreement and sustainability agreement	■	■	■	

This agreement on Sustainable Cooperation is an appendix to the trade agreement between the Parties and shall apply from the date specified in the trade agreement.

The agreement may be terminated in accordance with the same guidelines as agreed in the trade agreement.

**The parties have chosen that the sustainable cooperation at least meets the green efforts in the categories above in:**

*(Tick)*

SUSTAIN	GREEN	LIGHT GREEN	FAIR
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**The agreement is made between the following parties:**

<b>Malmos:</b>	<b>Supplier:</b>
Name _____	Name _____
Date _____	Date _____
Signature _____	Signature _____